

New Hampshire Planning Region Projections, 2020 to 2030

North Country Council							Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change	Average Annual Openings			Entry-Level Occupational Preparation				
						Exits <sup>1</sup>		Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training	
	<b>Total, All Occupations</b>	<b>37,592</b>	<b>38,980</b>	<b>1,388</b>	<b>3.7%</b>		<b>1,801</b>	<b>2,637</b>	<b>4,577</b>				
11-0000	Management Occupations	2,512	2,624	112	4.5%		87	132	230				
11-1000	Top Executives	811	857	46	5.7%		17	50	72				
11-1011	Chief Executives	76	72	-4	-5.3%		2	3	5	Bachelor's degree	5 yrs.or more	None	
11-1021	General and Operations Managers	690	738	48	7.0%		14	44	63	Bachelor's degree	5 yrs.or more	None	
11-1031	Legislators	45	47	2	4.4%		1	2	3	Bachelor's degree	Less than 5 yrs.	None	
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	79	83	4	5.1%		2	5	7				
11-2011	Advertising and Promotions Managers	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	
11-2021	Marketing Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-2022	Sales Managers	42	43	1	2.4%		1	3	4	Bachelor's degree	Less than 5 yrs.	None	
11-2030	Public Relations and Fundraising Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-3000	Operations Specialties Managers	231	242	11	4.8%		5	12	18				
11-3010	Administrative Services and Facilities Managers	41	44	3	7.3%		1	2	3	Bachelor's degree	Less than 5 yrs.	None	
11-3021	Computer and Information Systems Managers	34	35	1	2.9%		1	2	3	Bachelor's degree	5 yrs.or more	None	
11-3031	Financial Managers	103	108	5	4.9%		2	5	7	Bachelor's degree	5 yrs.or more	None	
11-3051	Industrial Production Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-3061	Purchasing Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-3071	Transportation, Storage, and Distribution Managers	n	n	n	n		n	n	n	HS diploma /equivalent	5 yrs.or more	None	
11-3121	Human Resources Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-3131	Training and Development Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-9000	Other Management Occupations	1,391	1,442	51	3.7%		63	65	133				
11-9013	Farmers, Ranchers, and Other Agricultural Managers	677	670	-7	-1.0%		42	23	64	HS diploma /equivalent	5 yrs.or more	None	
11-9021	Construction Managers	46	51	5	10.9%		1	2	3	Bachelor's degree	None	Moderate-term OJT	
11-9031	Education Administrators, Preschool and Childcare Center/Program	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	
11-9032	Education Administrators, Elementary and Secondary School	83	86	3	3.6%		2	4	6	Master's degree	5 yrs.or more	None	
11-9033	Education Administrators, Postsecondary	n	n	n	n		n	n	n	Master's degree	Less than 5 yrs.	None	
11-9039	Education Administrators, All Other	31	35	4	12.9%		1	2	3	Bachelor's degree	Less than 5 yrs.	None	
11-9041	Architectural and Engineering Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-9051	Food Service Managers	95	101	6	6.3%		3	8	12	HS diploma /equivalent	Less than 5 yrs.	None	
11-9081	Lodging Managers	117	117	0	0.0%		4	8	12	HS diploma /equivalent	Less than 5 yrs.	None	
11-9111	Medical and Health Services Managers	99	125	26	26.3%	↑	3	6	12	Bachelor's degree	Less than 5 yrs.	None	
11-9121	Natural Sciences Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-9131	Postmasters and Mail Superintendents	22	18	-4	-18.2%		0	1	1	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT	
11-9141	Property, Real Estate, and Community Association Managers	65	68	3	4.6%		2	2	4	HS diploma /equivalent	Less than 5 yrs.	None	
11-9151	Social and Community Service Managers	80	93	13	16.3%	↑	3	5	9	Bachelor's degree	Less than 5 yrs.	None	
11-9161	Emergency Management Directors	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None	
11-9171	Funeral Home Managers	n	n	n	n		n	n	n	Associate's degree	Less than 5 yrs.	None	
11-9198	Personal Service Managers; Entertainment & Recreation Managers, Except Gambling; and Managers, All Other	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	
13-0000	Business and Financial Operations Occupations	955	1,008	53	5.5%		27	58	90				
13-1000	Business Operations Specialists	595	631	36	6.1%		16	38	58				
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	
13-1020	Buyers and Purchasing Agents	78	72	-6	-7.7%		2	5	6	Bachelor's degree	None	Moderate-term OJT	
13-1031	Claims Adjusters, Examiners, and Investigators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT	
13-1041	Compliance Officers	34	36	2	5.9%		1	2	3	Bachelor's degree	None	Moderate-term OJT	
13-1051	Cost Estimators	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT	
13-1071	Human Resources Specialists	89	88	-1	-1.1%		2	6	8	Bachelor's degree	None	None	
13-1075	Labor Relations Specialists	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	
13-1081	Logisticians	n	n	n	n		n	n	n	Bachelor's degree	None	None	
13-1111	Management Analysts	37	37	0	0.0%		1	2	3	Bachelor's degree	Less than 5 yrs.	None	
13-1121	Meeting, Convention, and Event Planners	n	n	n	n		n	n	n	Bachelor's degree	None	None	
13-1131	Fundraisers	21	26	5	23.8%		1	2	3	Bachelor's degree	None	None	
13-1141	Compensation, Benefits, and Job Analysis Specialists	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None	

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SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
13-1151	Training and Development Specialists	32	36	4	12.5%		1	2	3	Bachelor's degree	Less than 5 yrs.	None
13-1161	Market Research Analysts and Marketing Specialists	94	117	23	24.5%	↑	2	8	12	Bachelor's degree	None	None
13-1198	Project Management Specialists and Business Operations Specialists, All Other	134	131	-3	-2.2%		3	6	9	Bachelor's degree	None	None
13-2000	Financial Specialists	360	377	17	4.7%		11	20	33			
13-2011	Accountants and Auditors	183	198	15	8.2%	↑	5	11	18	Bachelor's degree	None	None
13-2020	Property Appraisers and Assessors	n	n	n	n		n	n	n	Bachelor's degree	None	Long-term OJT
13-2031	Budget Analysts	n	n	n	n		n	n	n	Bachelor's degree	None	None
13-2041	Credit Analysts	n	n	n	n		n	n	n	Bachelor's degree	None	None
13-2052	Personal Financial Advisors	n	n	n	n		n	n	n	Bachelor's degree	None	Long-term OJT
13-2071	Credit Counselors	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
13-2072	Loan Officers	54	50	-4	-7.4%		1	3	4	Bachelor's degree	Less than 5 yrs.	Moderate-term OJT
13-2081	Tax Examiners and Collectors, and Revenue Agents	30	31	1	3.3%		1	1	2	Bachelor's degree	None	Moderate-term OJT
13-2082	Tax Preparers	28	29	1	3.6%		2	2	4	HS diploma /equivalent	None	Moderate-term OJT
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
15-0000	Computer and Mathematical Occupations	278	290	12	4.3%		6	14	21			
15-1200	Computer Occupations	278	290	12	4.3%		6	14	21			
15-1211	Computer Systems Analysts	46	48	2	4.3%		1	2	3	Bachelor's degree	None	None
15-1212	Information Security Analysts	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
15-1231	Computer Network Support Specialists	n	n	n	n		n	n	n	Associate's degree	None	None
15-1232	Computer User Support Specialists	64	64	0	0.0%		1	3	4	Some college, no degree	None	None
15-1241	Computer Network Architects	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
15-1244	Network and Computer Systems Administrators	38	39	1	2.6%		1	2	3	Bachelor's degree	None	None
15-1245	Database Administrators and Architects	n	n	n	n		n	n	n	Bachelor's degree	None	None
15-1251	Computer Programmers	28	22	-6	-21.4%		0	1	0	Bachelor's degree	None	None
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	58	66	8	13.8%	↑	1	3	5	Bachelor's degree	None	None
15-1257	Web Developers and Digital Interface Designers	n	n	n	n		n	n	n	Bachelor's degree	None	None
15-1299	Computer Occupations, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-0000	Architecture and Engineering Occupations	211	226	15	7.1%		6	12	20			
17-1000	Architects, Surveyors, and Cartographers	23	22	-1	-4.3%		1	1	2			
17-1011	Architects, Except Landscape and Naval	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
17-1012	Landscape Architects	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
17-1022	Surveyors	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
17-2000	Engineers	109	126	17	15.6%		2	5	9			
17-2041	Chemical Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2051	Civil Engineers	32	35	3	9.4%		1	2	3	Bachelor's degree	None	None
17-2071	Electrical Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2112	Industrial Engineers	27	35	8	29.6%		1	1	3	Bachelor's degree	None	None
17-2141	Mechanical Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2199	Engineers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	79	78	-1	-1.3%		2	5	7			
17-3011	Architectural and Civil Drafters	n	n	n	n		n	n	n	Associate's degree	None	None
17-3013	Mechanical Drafters	n	n	n	n		n	n	n	Associate's degree	None	None
17-3019	Drafters, All Other	n	n	n	n		n	n	n	Associate's degree	None	None
17-3023	Electrical and Electronics Engineering Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
17-3026	Industrial Engineering Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
17-3031	Surveying and Mapping Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	n	n	n	n		n	n	n	Associate's degree	None	None
19-0000	Life, Physical, and Social Science Occupations	226	230	4	1.8%		5	17	22			
19-1000	Life Scientists	66	65	-1	-1.5%		1	5	6			
19-1013	Soil and Plant Scientists	n	n	n	n		n	n	n	Bachelor's degree	None	None

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19-1023	Zoologists and Wildlife Biologists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1029	Biological Scientists, All Other	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1031	Conservation Scientists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1032	Foresters	27	28	1	3.7%	0	2	2	Bachelor's degree	None	None	
19-2000	Physical Scientists	17	19	2	11.8%	0	2	2				
19-2021	Atmospheric and Space Scientists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2041	Environmental Scientists and Specialists, Including Health	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2042	Geoscientists, Except Hydrologists and Geographers	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2043	Hydrologists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2099	Physical Scientists, All Other	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-3000	Social Scientists and Related Workers	51	53	2	3.9%	1	3	4				
19-3031	Clinical, Counseling, and School Psychologists	n	n	n	n	n	n	n	Doctoral/professional degree	None	Internship/residency	
19-3039	Psychologists, All Other	n	n	n	n	n	n	n	Master's degree	None	Internship/residency	
19-3051	Urban and Regional Planners	n	n	n	n	n	n	n	Master's degree	None	None	
19-3091	Anthropologists and Archeologists	n	n	n	n	n	n	n	Master's degree	None	None	
19-3099	Social Scientists and Related Workers, All Other	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-4000	Life, Physical, and Social Science Technicians	79	80	1	1.3%	2	8	10				
19-4021	Biological Technicians	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-4031	Chemical Technicians	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
19-4042	Environmental Science and Protection Technicians, Including Health	n	n	n	n	n	n	n	Associate's degree	None	None	
19-4045	Geological and Hydrologic Technicians	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
19-4051	Nuclear Technicians	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
19-4071	Forest and Conservation Technicians	56	55	-1	-1.8%	2	5	7	Associate's degree	None	None	
19-4099	Life, Physical, and Social Science Technicians, All Other	n	n	n	n	n	n	n	Associate's degree	None	None	
19-5000	Occupational Health and Safety Specialists and Technicians	13	13	0	0.0%	0	0	0				
19-5011	Occupational Health and Safety Specialists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-5012	Occupational Health and Safety Technicians	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
21-0000	Community and Social Service Occupations	749	833	84	11.2%	27	52	87				
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	667	750	83	12.4%	23	46	77				
21-1012	Educational, Guidance, School, and Vocational Counselors	79	84	5	6.3%	3	5	8	Master's degree	None	None	
21-1015	Rehabilitation Counselors	n	n	n	n	n	n	n	Master's degree	None	None	
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	130	147	17	13.1%	4	8	14	Bachelor's degree	None	None	
21-1019	Counselors, All Other	n	n	n	n	n	n	n	Master's degree	None	None	
21-1021	Child, Family, and School Social Workers	39	40	1	2.6%	1	2	3	Bachelor's degree	None	None	
21-1022	Healthcare Social Workers	49	50	1	2.0%	1	3	4	Master's degree	None	Internship/residency	
21-1023	Mental Health and Substance Abuse Social Workers	29	30	1	3.4%	1	2	3	Master's degree	None	Internship/residency	
21-1029	Social Workers, All Other	n	n	n	n	n	n	n	Bachelor's degree	None	None	
21-1091	Health Educators	n	n	n	n	n	n	n	Bachelor's degree	None	None	
21-1092	Probation Officers and Correctional Treatment Specialists	31	32	1	3.2%	1	2	3	Bachelor's degree	None	Short-term OJT	
21-1093	Social and Human Service Assistants	139	165	26	18.7%	6	12	21	HS diploma /equivalent	None	Short-term OJT	
21-1094	Community Health Workers	60	77	17	28.3%	2	5	9	HS diploma /equivalent	None	Short-term OJT	
21-1099	Community and Social Service Specialists, All Other	52	61	9	17.3%	2	4	7	Bachelor's degree	None	None	
21-2000	Religious Workers	82	83	1	1.2%	3	5	8				
21-2011	Clergy	45	45	0	0.0%	2	3	5	Bachelor's degree	None	Moderate-term OJT	
21-2021	Directors, Religious Activities and Education	28	29	1	3.6%	1	2	3	Bachelor's degree	Less than 5 yrs.	None	
21-2099	Religious Workers, All Other	9	9	0	0.0%	0	1	1	Bachelor's degree	None	None	
23-0000	Legal Occupations	164	161	-3	-1.8%	4	6	10				
23-1000	Lawyers, Judges, and Related Workers	116	115	-1	-0.9%	2	3	5				
23-1011	Lawyers	98	96	-2	-2.0%	2	2	4	Doctoral/professional degree	None	None	
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	13	14	1	7.7%	0	0	0	Doctoral/professional degree	5 yrs.or more	Short-term OJT	
23-1023	Judges, Magistrate Judges, and Magistrates	5	5	0	0.0%	0	0	0	Doctoral/professional degree	5 yrs.or more	Short-term OJT	
23-2000	Legal Support Workers	48	46	-2	-4.2%	2	3	5				

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23-2011	Paralegals and Legal Assistants	41	40	-1	-2.4%		2	3	5	Associate's degree	None	None
23-2091	Court Reporters	4	3	-1	-25.0%		0	0	0	Postsec. non-degree award	None	Short-term OJT
23-2099	Legal Support Workers, All Other	n	n	n	n		n	n	n	Associate's degree	None	None
25-0000	Education, Training, and Library Occupations	2,230	2,344	114	5.1%		96	104	211			
25-1000	Postsecondary Teachers	37	42	5	13.5%		2	2	4			
25-1053	Environmental Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1071	Health Specialties Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	Less than 5 yrs.	None
25-1081	Education Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	Less than 5 yrs.	None
25-1121	Art, Drama, and Music Teachers, Postsecondary	n	n	n	n		n	n	n	Master's degree	None	None
25-1194	Vocational Education Teachers, Postsecondary	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
25-1199	Postsecondary Teachers, All Other	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-2000	Preschool, Primary, Secondary, and Special Education School Teachers	1,014	1,047	33	3.3%		32	42	77			
25-2011	Preschool Teachers, Except Special Education	n	n	n	n		n	n	n	Associate's degree	None	None
25-2012	Kindergarten Teachers, Except Special Education	n	n	n	n		n	n	n	Bachelor's degree	None	None
25-2021	Elementary School Teachers, Except Special Education	372	380	8	2.2%		12	15	28	Bachelor's degree	None	None
25-2022	Middle School Teachers, Except Special and Career/Technical Education	183	187	4	2.2%		6	7	13	Bachelor's degree	None	None
25-2023	Career/Technical Education Teachers, Middle School	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	199	205	6	3.0%		5	8	14	Bachelor's degree	None	None
25-2032	Career/Technical Education Teachers, Secondary School	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	63	65	2	3.2%		2	2	4	Bachelor's degree	None	None
25-2057	Special Education Teachers, Middle School	36	36	0	0.0%		1	1	2	Bachelor's degree	None	None
25-2058	Special Education Teachers, Secondary School	16	17	1	6.3%		0	1	1	Bachelor's degree	None	None
25-2059	Special Education Teachers, All Other	81	88	7	8.6%	↑	3	3	7	Bachelor's degree	None	None
25-3000	Other Teachers and Instructors	380	427	47	12.4%		24	22	51			
25-3021	Self-Enrichment Education Teachers	159	186	27	17.0%	↑	10	9	22	HS diploma /equivalent	Less than 5 yrs.	None
25-3031	Substitute Teachers, Short-Term	129	139	10	7.8%	↑	8	7	16	Bachelor's degree	None	None
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	92	102	10	10.9%	↑	6	5	12	Bachelor's degree	None	None
25-4000	Librarians, Curators, and Archivists	133	138	5	3.8%		8	7	15			
25-4012	Curators	n	n	n	n		n	n	n	Master's degree	None	None
25-4022	Librarians and Media Collections Specialists	85	88	3	3.5%		4	4	8	Master's degree	None	None
25-4031	Library Technicians	32	28	-4	-12.5%		2	2	4	Postsec. non-degree award	None	None
25-9000	Other Education, Training, and Library Occupations	666	690	24	3.6%		30	32	64			
25-9031	Instructional Coordinators	n	n	n	n		n	n	n	Master's degree	5 yrs.or more	None
25-9045	Teaching Assistants, Except Postsecondary	643	664	21	3.3%		29	30	61	Some college, no degree	None	None
25-9099	Education, Training, and Library Workers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	627	721	94	15.0%		28	45	82			
27-1000	Art and Design Workers	239	233	-6	-2.5%		8	14	21			
27-1011	Art Directors	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
27-1012	Craft Artists	n	n	n	n		n	n	n	No formal education	None	Long-term OJT
27-1019	Artists and Related Workers, All Other	n	n	n	n		n	n	n	No formal education	None	Long-term OJT
27-1022	Fashion Designers	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-1023	Floral Designers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
27-1024	Graphic Designers	68	70	2	2.9%		2	4	6	Bachelor's degree	None	None
27-1025	Interior Designers	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-1026	Merchandise Displayers and Window Trimmers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
27-1029	Designers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-2000	Entertainers and Performers, Sports and Related Workers	237	327	90	38.0%		16	22	47			
27-2011	Actors	n	n	n	n		n	n	n	Some college, no degree	None	Long-term OJT
27-2012	Producers and Directors	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-2022	Coaches and Scouts	183	256	73	39.9%	↑	12	18	37	Bachelor's degree	None	None
27-2023	Umpires, Referees, and Other Sports Officials	16	23	7	43.8%	↑	1	2	4	HS diploma /equivalent	None	Moderate-term OJT
27-2041	Music Directors and Composers	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-2042	Musicians and Singers	17	17	0	0.0%		1	1	2	No formal education	None	Long-term OJT

New Hampshire Planning Region Projections, 2020 to 2030

North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
27-3000	Media and Communication Workers	115	123	8	7.0%		4	7	12			
27-3011	Radio and Television Announcers	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-3031	Public Relations Specialists	54	58	4	7.4%		1	4	5	Bachelor's degree	None	None
27-3041	Editors	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-3042	Technical Writers	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	Short-term OJT
27-3043	Writers and Authors	49	53	4	8.2%	↑	2	3	5	Bachelor's degree	None	Long-term OJT
27-3091	Interpreters and Translators	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-4000	Media and Communication Equipment Workers	36	38	2	5.6%		1	2	3			
27-4011	Audio and Video Equipment Technicians	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
27-4021	Photographers	16	19	3	18.8%		1	1	2	HS diploma /equivalent	None	Moderate-term OJT
27-4031	Camera Operators, Television, Video, and Motion Picture	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-0000	Healthcare Practitioners and Technical Occupations	2,071	2,157	86	4.2%		51	62	122			
29-1000	Health Diagnosing and Treating Practitioners	1,422	1,490	68	4.8%		34	34	75			
29-1011	Chiropractors	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
29-1021	Dentists, General	33	32	-1	-3.0%		1	0	1	Doctoral/professional degree	None	None
29-1031	Dietitians and Nutritionists	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
29-1041	Optometrists	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
29-1051	Pharmacists	53	49	-4	-7.5%		1	1	2	Doctoral/professional degree	None	None
29-1071	Physician Assistants	48	60	12	25.0%	↑	1	2	4	Master's degree	None	None
29-1081	Podiatrists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1122	Occupational Therapists	38	43	5	13.2%		1	1	2	Master's degree	None	None
29-1123	Physical Therapists	60	67	7	11.7%		1	1	3	Doctoral/professional degree	None	None
29-1125	Recreational Therapists	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-1126	Respiratory Therapists	n	n	n	n		n	n	n	Associate's degree	None	None
29-1127	Speech-Language Pathologists	n	n	n	n		n	n	n	Master's degree	None	Internship/residency
29-1128	Exercise Physiologists	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-1131	Veterinarians	37	40	3	8.1%		1	1	2	Doctoral/professional degree	None	None
29-1141	Registered Nurses	697	716	19	2.7%		19	18	39	Associate's degree	None	None
29-1151	Nurse Anesthetists	25	26	1	4.0%		0	1	1	Master's degree	None	None
29-1161	Nurse Midwives	n	n	n	n		n	n	n	Master's degree	None	None
29-1171	Nurse Practitioners	64	90	26	40.6%	↑	2	2	7	Master's degree	None	None
29-1181	Audiologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
29-1211	Anesthesiologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1215	Family Medicine Physicians	74	72	-2	-2.7%		1	1	2	Doctoral/professional degree	None	Internship/residency
29-1216	General Internal Medicine Physicians	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1218	Obstetricians and Gynecologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1221	Pediatricians, General	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1223	Psychiatrists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	90	87	-3	-3.3%		1	1	2	Doctoral/professional degree	None	Internship/residency
29-1248	Surgeons, Except Ophthalmologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1292	Dental Hygienists	58	60	2	3.4%		2	2	4	Associate's degree	None	None
29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	n	n	n	n		n	n	n	Master's degree	None	None
29-2000	Health Technologists and Technicians	610	627	17	2.8%		16	26	44			
29-2010	Clinical Laboratory Technologists and Technicians	55	55	0	0.0%		1	2	3	Bachelor's degree	None	None
29-2031	Cardiovascular Technologists and Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
29-2032	Diagnostic Medical Sonographers	n	n	n	n		n	n	n	Associate's degree	None	None
29-2034	Radiologic Technologists	59	59	0	0.0%		2	2	4	Associate's degree	None	None
29-2035	Magnetic Resonance Imaging Technologists	n	n	n	n		n	n	n	Associate's degree	Less than 5 yrs.	None
29-2040	Emergency Medical Technicians and Paramedics	151	159	8	5.3%		3	7	11	Postsec. non-degree award	None	None
29-2051	Dietetic Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
29-2052	Pharmacy Technicians	73	72	-1	-1.4%		2	3	5	HS diploma /equivalent	None	Moderate-term OJT
29-2055	Surgical Technologists	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
29-2056	Veterinary Technologists and Technicians	32	35	3	9.4%		1	1	2	Associate's degree	None	None

New Hampshire Planning Region Projections, 2020 to 2030

North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
29-2057	Ophthalmic Medical Technicians	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	80	83	3	3.8%		3	3	6	Postsec. non-degree award	None	None
29-2081	Opticians, Dispensing	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
29-2091	Orthotists and Prosthetists	n	n	n	n		n	n	n	Master's degree	None	Internship/residency
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	92	94	2	2.2%		2	4	6	Postsec. non-degree award	None	None
29-9000	Other Healthcare Practitioners and Technical Occupations	39	40	1	2.6%		1	2	3			
29-9091	Athletic Trainers	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	32	33	1	3.1%		1	1	2	Postsec. non-degree award	None	None
31-0000	Healthcare Support Occupations	1,336	1,539	203	15.2%		85	87	192			
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	928	1,089	161	17.3%		64	57	137			
31-1120	Home Health and Personal Care Aides	494	636	142	28.7%	↑	36	32	82	HS diploma /equivalent	None	Short-term OJT
31-1131	Nursing Assistants	428	445	17	4.0%		28	25	55	Postsec. non-degree award	None	None
31-1132	Orderlies	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	31	35	4	12.9%		1	2	3			
31-2011	Occupational Therapy Assistants	n	n	n	n		n	n	n	Associate's degree	None	None
31-2012	Occupational Therapy Aides	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-2021	Physical Therapist Assistants	n	n	n	n		n	n	n	Associate's degree	None	None
31-2022	Physical Therapist Aides	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-9000	Other Healthcare Support Occupations	377	415	38	10.1%		19	28	51			
31-9011	Massage Therapists	70	86	16	22.9%	↑	5	4	11	Postsec. non-degree award	None	None
31-9091	Dental Assistants	40	41	1	2.5%		2	3	5	Postsec. non-degree award	None	None
31-9092	Medical Assistants	154	169	15	9.7%	↑	7	12	21	Postsec. non-degree award	None	None
31-9093	Medical Equipment Preparers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
31-9094	Medical Transcriptionists	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
31-9095	Pharmacy Aides	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-9097	Phlebotomists	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
31-9099	Healthcare Support Workers, All Other	61	64	3	4.9%		4	4	8	HS diploma /equivalent	None	None
33-0000	Protective Service Occupations	1,147	1,226	79	6.9%		56	74	138			
33-1000	Supervisors of Protective Service Workers	133	140	7	5.3%		3	6	10			
33-1011	First-Line Supervisors of Correctional Officers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	None
33-1012	First-Line Supervisors of Police and Detectives	68	72	4	5.9%		2	3	5	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	38	40	2	5.3%		1	2	3	Postsec. non-degree award	Less than 5 yrs.	Moderate-term OJT
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	None
33-2000	Fire Fighting and Prevention Workers	206	219	13	6.3%		5	11	17			
33-2011	Firefighters	203	215	12	5.9%		5	11	17	Postsec. non-degree award	None	Long-term OJT
33-2022	Forest Fire Inspectors and Prevention Specialists	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-3000	Law Enforcement Workers	471	475	4	0.8%		14	24	38			
33-3011	Bailiffs	22	22	0	0.0%		1	1	2	HS diploma /equivalent	None	Moderate-term OJT
33-3012	Correctional Officers and Jailers	162	153	-9	-5.6%		6	8	13	HS diploma /equivalent	None	Moderate-term OJT
33-3021	Detectives and Criminal Investigators	19	19	0	0.0%		0	1	1	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-3051	Police and Sheriff's Patrol Officers	268	281	13	4.9%		7	14	22	HS diploma /equivalent	None	Moderate-term OJT
33-9000	Other Protective Service Workers	337	392	55	16.3%		34	33	73			
33-9011	Animal Control Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
33-9021	Private Detectives and Investigators	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-9032	Security Guards	174	196	22	12.6%	↑	10	14	26	HS diploma /equivalent	None	Short-term OJT
33-9091	Crossing Guards	17	18	1	5.9%		2	1	3	No formal education	None	Short-term OJT
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	53	69	16	30.2%	↑	8	7	17	No formal education	None	Short-term OJT
33-9098	School Bus Monitors and Protective Service Workers, All Other	85	99	14	16.5%	↑	13	10	24	HS diploma /equivalent	None	Short-term OJT
35-0000	Food Preparation and Serving Related Occupations	4,011	4,504	493	12.3%		300	437	786			



New Hampshire Planning Region Projections, 2020 to 2030

North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
35-1000	Supervisors of Food Preparation and Serving Workers	369	408	39	10.6%		16	39	59			
35-1011	Chefs and Head Cooks	90	101	11	12.2%	↑	3	9	13	HS diploma /equivalent	5 yrs.or more	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	279	307	28	10.0%	↑	13	30	46	HS diploma /equivalent	Less than 5 yrs.	None
35-2000	Cooks and Food Preparation Workers	1,118	1,305	187	16.7%		74	105	198			
35-2011	Cooks, Fast Food	113	99	-14	-12.4%		6	9	14	No formal education	None	Short-term OJT
35-2012	Cooks, Institution and Cafeteria	94	96	2	2.1%		6	8	14	No formal education	None	Short-term OJT
35-2013	Cooks, Private Household	10	11	1	10.0%		1	1	2	Postsec. non-degree award	Less than 5 yrs.	None
35-2014	Cooks, Restaurant	585	782	197	33.7%	↑	40	58	118	No formal education	Less than 5 yrs.	Moderate-term OJT
35-2015	Cooks, Short Order	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
35-2019	Cooks, All Other	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
35-2021	Food Preparation Workers	145	147	2	1.4%		12	13	25	No formal education	None	Short-term OJT
35-3000	Food and Beverage Serving Workers	2,028	2,238	210	10.4%		162	244	427			
35-3011	Bartenders	374	450	76	20.3%	↑	19	50	77	No formal education	None	Short-term OJT
35-3023	Fast Food and Counter Workers	703	757	54	7.7%	↑	71	77	153	No formal education	None	Short-term OJT
35-3031	Waiters and Waitresses	925	1,005	80	8.6%	↑	71	115	194	No formal education	None	Short-term OJT
35-3041	Food Servers, Nonrestaurant	26	26	0	0.0%		2	2	4	No formal education	None	Short-term OJT
35-9000	Other Food Preparation and Serving Related Workers	496	553	57	11.5%		48	49	103			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	121	140	19	15.7%	↑	11	11	24	No formal education	None	Short-term OJT
35-9021	Dishwashers	207	224	17	8.2%	↑	16	18	36	No formal education	None	Short-term OJT
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	141	158	17	12.1%	↑	18	17	37	No formal education	None	Short-term OJT
35-9099	Food Preparation and Serving Related Workers, All Other	n	n	n	n	↑	n	n	n	No formal education	None	Short-term OJT
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,995	2,080	85	4.3%		118	146	272			
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	159	166	7	4.4%		6	12	19			
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	89	92	3	3.4%		4	6	10	HS diploma /equivalent	Less than 5 yrs.	None
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	70	74	4	5.7%		2	5	7	HS diploma /equivalent	Less than 5 yrs.	None
37-2000	Building Cleaning and Pest Control Workers	1,364	1,390	26	1.9%		90	92	185			
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	538	551	13	2.4%		34	38	73	No formal education	None	Short-term OJT
37-2012	Maids and Housekeeping Cleaners	823	836	13	1.6%		56	53	110	No formal education	None	Short-term OJT
37-2019	Building Cleaning Workers, All Other	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
37-3000	Grounds Maintenance Workers	472	524	52	11.0%		21	43	69			
37-3011	Landscaping and Groundskeeping Workers	468	519	51	10.9%	↑	21	42	68	No formal education	None	Short-term OJT
37-3019	Grounds Maintenance Workers, All Other	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
39-0000	Personal Care and Service Occupations	1,431	1,668	237	16.6%		97	123	244			
39-1000	Supervisors of Personal Care and Service Workers	111	130	19	17.1%		4	8	14			
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	111	130	19	17.1%	↑	4	8	14	HS diploma /equivalent	Less than 5 yrs.	None
39-2000	Animal Care and Service Workers	92	114	22	23.9%		6	8	16			
39-2011	Animal Trainers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
39-2021	Nonfarm Animal Caretakers	74	92	18	24.3%	↑	5	7	14	HS diploma /equivalent	None	Short-term OJT
39-3000	Entertainment Attendants and Related Workers	186	255	69	37.1%		22	25	54			
39-3031	Ushers, Lobby Attendants, and Ticket Takers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
39-3091	Amusement and Recreation Attendants	176	243	67	38.1%	↑	20	24	51	No formal education	None	Short-term OJT
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
39-4000	Funeral Service Workers	23	25	2	8.7%		1	2	3			
39-4021	Funeral Attendants	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
39-4031	Morticians, Undertakers, and Funeral Directors	n	n	n	n		n	n	n	Associate's degree	None	Long-term OJT
39-5000	Personal Appearance Workers	327	354	27	8.3%		18	19	40			
39-5011	Barbers	18	20	2	11.1%		1	1	2	Postsec. non-degree award	None	None
39-5012	Hairdressers, Hairstylists, and Cosmetologists	302	325	23	7.6%	↑	17	17	36	Postsec. non-degree award	None	None
39-5094	Skincare Specialists	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
39-6000	Baggage Porters, Bellhops, and Concierges	27	29	2	7.4%		1	2	3			
39-6011	Baggage Porters and Bellhops	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT

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North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
39-6012	Concierges	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
39-7000	Tour and Travel Guides	44	70	26	59.1%	4	5	12				
39-7010	Tour and Travel Guides	n	n	n	n	↑	n	n	HS diploma /equivalent	None	Moderate-term OJT	
39-9000	Other Personal Care and Service Workers	621	691	70	11.3%		41	54	102			
39-9011	Childcare Workers	326	347	21	6.4%		23	24	49	HS diploma /equivalent	None	Short-term OJT
39-9031	Fitness Trainers and Aerobics Instructors	71	99	28	39.4%	↑	5	8	16	HS diploma /equivalent	None	Short-term OJT
39-9032	Recreation Workers	183	199	16	8.7%	↑	11	18	31	HS diploma /equivalent	None	Short-term OJT
39-9041	Residential Advisors	n	n	n	n	↑	n	n	n	HS diploma /equivalent	None	Short-term OJT
39-9098	Crematory Operators and Personal Care and Service Workers, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
41-0000	Sales and Related Occupations	4,350	4,129	-221	-5.1%		242	346	566			
41-1000	Supervisors of Sales Workers	647	600	-47	-7.3%		22	42	59			
41-1011	First-Line Supervisors of Retail Sales Workers	568	522	-46	-8.1%		19	38	52	HS diploma /equivalent	Less than 5 yrs.	None
41-1012	First-Line Supervisors of Non-Retail Sales Workers	79	78	-1	-1.3%		2	5	7	HS diploma /equivalent	Less than 5 yrs.	None
41-2000	Retail Sales Workers	3,086	2,882	-204	-6.6%		201	261	442			
41-2011	Cashiers	1,325	1,197	-128	-9.7%		107	121	215	No formal education	None	Short-term OJT
41-2021	Counter and Rental Clerks	112	136	24	21.4%	↑	6	8	16	No formal education	None	Short-term OJT
41-2022	Parts Salespersons	103	103	0	0.0%		4	8	12	No formal education	None	Moderate-term OJT
41-2031	Retail Salespersons	1,546	1,446	-100	-6.5%		84	124	198	No formal education	None	Short-term OJT
41-3000	Sales Representatives, Services	237	254	17	7.2%		7	18	27			
41-3021	Insurance Sales Agents	83	86	3	3.6%		3	5	8	HS diploma /equivalent	None	Moderate-term OJT
41-3031	Securities, Commodities, and Financial Services Sales Agents	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
41-3041	Travel Agents	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	110	120	10	9.1%	↑	3	10	14	HS diploma /equivalent	None	Moderate-term OJT
41-4000	Sales Representatives, Wholesale and Manufacturing	314	322	8	2.5%		9	22	32			
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	272	282	10	3.7%		8	19	28	HS diploma /equivalent	None	Moderate-term OJT
41-9000	Other Sales and Related Workers	66	71	5	7.6%		3	4	7			
41-9021	Real Estate Brokers	18	19	1	5.6%		1	1	2	HS diploma /equivalent	Less than 5 yrs.	None
41-9022	Real Estate Sales Agents	27	29	2	7.4%		1	1	2	HS diploma /equivalent	None	Moderate-term OJT
41-9041	Telemarketers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
41-9099	Sales and Related Workers, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	None
43-0000	Office and Administrative Support Occupations	4,913	4,653	-260	-5.3%		236	300	510			
43-1000	Supervisors of Office and Administrative Support Workers	330	312	-18	-5.5%		12	20	30			
43-1011	First-Line Supervisors of Office and Administrative Support Workers	330	312	-18	-5.5%		12	20	30	HS diploma /equivalent	Less than 5 yrs.	None
43-2000	Communications Equipment Operators	19	14	-5	-26.3%		1	1	2			
43-2011	Switchboard Operators, Including Answering Service	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
43-3000	Financial Clerks	736	681	-55	-7.5%		38	38	70			
43-3011	Bill and Account Collectors	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
43-3021	Billing and Posting Clerks	48	48	0	0.0%		2	3	5	HS diploma /equivalent	None	Moderate-term OJT
43-3031	Bookkeeping, Accounting, and Auditing Clerks	507	485	-22	-4.3%		29	25	52	Some college, no degree	None	Moderate-term OJT
43-3051	Payroll and Timekeeping Clerks	46	41	-5	-10.9%		2	2	4	HS diploma /equivalent	None	Moderate-term OJT
43-3061	Procurement Clerks	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
43-3071	Tellers	101	76	-25	-24.8%		4	6	8	HS diploma /equivalent	None	Short-term OJT
43-3099	Financial Clerks, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
43-4000	Information and Record Clerks	1,478	1,455	-23	-1.6%		74	113	185			
43-4011	Brokerage Clerks	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
43-4031	Court, Municipal, and License Clerks	52	55	3	5.8%		3	3	6	HS diploma /equivalent	None	Long-term OJT
43-4041	Credit Authorizers, Checkers, and Clerks	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
43-4051	Customer Service Representatives	386	379	-7	-1.8%		18	30	47	HS diploma /equivalent	None	Short-term OJT
43-4061	Eligibility Interviewers, Government Programs	91	92	1	1.1%		3	5	8	HS diploma /equivalent	None	Moderate-term OJT



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							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
43-4071	File Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4081	Hotel, Motel, and Resort Desk Clerks	344	349	5	1.5%	20	37	57	HS diploma /equivalent	None	Short-term OJT	
43-4111	Interviewers, Except Eligibility and Loan	85	72	-13	-15.3%	4	5	8	HS diploma /equivalent	None	Short-term OJT	
43-4121	Library Assistants, Clerical	38	36	-2	-5.3%	3	2	5	HS diploma /equivalent	None	Short-term OJT	
43-4131	Loan Interviewers and Clerks	31	28	-3	-9.7%	1	2	3	HS diploma /equivalent	None	Short-term OJT	
43-4141	New Accounts Clerks	45	33	-12	-26.7%	1	2	2	HS diploma /equivalent	None	Moderate-term OJT	
43-4151	Order Clerks	n	n	n	n	n	n	n	Some college, no degree	None	Short-term OJT	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	26	28	2	7.7%	1	2	3	Associate's degree	None	None	
43-4171	Receptionists and Information Clerks	245	257	12	4.9%	14	17	32	HS diploma /equivalent	None	Short-term OJT	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	n	n	n	n	↑	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4199	Information and Record Clerks, All Other	31	32	1	3.2%	1	2	3	HS diploma /equivalent	None	Short-term OJT	
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	510	465	-45	-8.8%	18	25	39				
43-5011	Cargo and Freight Agents	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5021	Couriers and Messengers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5031	Police, Fire, and Ambulance Dispatchers	76	79	3	3.9%	3	4	7	HS diploma /equivalent	None	Moderate-term OJT	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	33	34	1	3.0%	1	2	3	HS diploma /equivalent	None	Moderate-term OJT	
43-5041	Meter Readers, Utilities	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5051	Postal Service Clerks	69	57	-12	-17.4%	3	2	4	HS diploma /equivalent	None	Short-term OJT	
43-5052	Postal Service Mail Carriers	95	79	-16	-16.8%	3	3	4	HS diploma /equivalent	None	Short-term OJT	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5061	Production, Planning, and Expediting Clerks	41	45	4	9.8%	↑	2	3	5	HS diploma /equivalent	None	Moderate-term OJT
43-5071	Shipping, Receiving, and Traffic Clerks	168	146	-22	-13.1%	6	9	13	HS diploma /equivalent	None	Short-term OJT	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-6000	Secretaries and Administrative Assistants	879	802	-77	-8.8%	43	47	82				
43-6011	Executive Secretaries and Executive Administrative Assistants	93	77	-16	-17.2%	4	5	7	HS diploma /equivalent	Less than 5 yrs.	None	
43-6013	Medical Secretaries	162	165	3	1.9%	8	9	17	HS diploma /equivalent	None	Moderate-term OJT	
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	624	560	-64	-10.3%	30	33	57	HS diploma /equivalent	None	Short-term OJT	
43-9000	Other Office and Administrative Support Workers	961	924	-37	-3.9%	50	56	102				
43-9021	Data Entry Keyers	29	18	-11	-37.9%	1	2	2	HS diploma /equivalent	None	Short-term OJT	
43-9022	Word Processors and Typists	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-9041	Insurance Claims and Policy Processing Clerks	51	51	0	0.0%	2	3	5	HS diploma /equivalent	None	Moderate-term OJT	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-9061	Office Clerks, General	828	804	-24	-2.9%	44	48	90	HS diploma /equivalent	None	Short-term OJT	
43-9071	Office Machine Operators, Except Computer	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-9081	Proofreaders and Copy Markers	n	n	n	n	n	n	n	Bachelor's degree	None	None	
43-9199	Office and Administrative Support Workers, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
45-0000	Farming, Fishing, and Forestry Occupations	589	601	12	2.0%	24	68	93				
45-1000	Supervisors of Farming, Fishing, and Forestry Workers	18	19	1	5.6%	1	2	3				
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	18	19	1	5.6%	1	2	3	HS diploma /equivalent	Less than 5 yrs.	None	
45-2000	Agricultural Workers	415	449	34	8.2%	18	50	71				
45-2021	Animal Breeders	9	10	1	11.1%	0	1	1	HS diploma /equivalent	None	Short-term OJT	
45-2041	Graders and Sorters, Agricultural Products	1	2	1	100.0%	0	0	0	No formal education	None	Short-term OJT	
45-2091	Agricultural Equipment Operators	17	21	4	23.5%	1	2	3	No formal education	None	Moderate-term OJT	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	103	115	12	11.7%	↑	5	12	18	No formal education	None	Short-term OJT
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	281	296	15	5.3%	12	33	47	No formal education	None	Short-term OJT	
45-2099	Agricultural Workers, All Other	4	5	1	25.0%	0	0	0	No formal education	None	Short-term OJT	
45-4000	Forest, Conservation, and Logging Workers	156	133	-23	-14.7%	5	16	19				
45-4011	Forest and Conservation Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
45-4021	Fallers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
45-4022	Logging Equipment Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
45-4023	Log Graders and Scalers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
47-0000	Construction and Extraction Occupations	1,663	1,723	60	3.6%	53	113	172				

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							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
47-1000	Supervisors of Construction and Extraction Workers	240	243	3	1.3%		7	16	23			
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	240	243	3	1.3%		7	16	23	HS diploma /equivalent	5 yrs.or more	None
47-2000	Construction Trades Workers	1,085	1,124	39	3.6%		33	74	111			
47-2021	Brickmasons and Blockmasons	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2022	Stonemasons	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2031	Carpenters	228	221	-7	-3.1%		7	14	20	HS diploma /equivalent	None	Apprenticeship
47-2061	Construction Laborers	342	360	18	5.3%		10	24	36	No formal education	None	Short-term OJT
47-2071	Paving, Surfacing, and Tamping Equipment Operators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-2073	Operating Engineers and Other Construction Equipment Operators	132	138	6	4.5%		4	10	15	HS diploma /equivalent	None	Moderate-term OJT
47-2111	Electricians	152	166	14	9.2%	↑	5	12	18	HS diploma /equivalent	None	Apprenticeship
47-2121	Glaziers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2131	Insulation Workers, Floor, Ceiling, and Wall	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-2141	Painters, Construction and Maintenance	88	93	5	5.7%		3	5	8	No formal education	None	Moderate-term OJT
47-2151	Pipelayers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-2152	Plumbers, Pipefitters, and Steamfitters	37	37	0	0.0%		1	3	4	HS diploma /equivalent	None	Apprenticeship
47-2211	Sheet Metal Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2221	Structural Iron and Steel Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2231	Solar Photovoltaic Installers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-3000	Helpers, Construction Trades	46	49	3	6.5%		1	4	5			
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-3012	Helpers--Carpenters	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
47-4000	Other Construction and Related Workers	290	304	14	4.8%		12	19	32			
47-4011	Construction and Building Inspectors	n	n	n	n		n	n	n	HS diploma /equivalent	5 yrs.or more	Moderate-term OJT
47-4051	Highway Maintenance Workers	258	267	9	3.5%		10	16	27	HS diploma /equivalent	None	Moderate-term OJT
47-4061	Rail-Track Laying and Maintenance Equipment Operators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-5000	Extraction Workers	n	n	n	n		n	n	n			
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Long-term OJT
49-0000	Installation, Maintenance, and Repair Occupations	1,624	1,692	68	4.2%		53	105	165			
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	117	123	6	5.1%		4	7	12			
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	117	123	6	5.1%		4	7	12	HS diploma /equivalent	Less than 5 yrs.	None
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	72	62	-10	-13.9%		2	5	6			
49-2011	Computer, Automated Teller, and Office Machine Repairers	n	n	n	n		n	n	n	Some college, no degree	None	Short-term OJT
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	n	n	n	n		n	n	n	Associate's degree	None	Moderate-term OJT
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	n	n	n	n		n	n	n	Postsec. non-degree award	None	Moderate-term OJT
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	n	n	n	n		n	n	n	Postsec. non-degree award	None	Long-term OJT
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	n	n	n	n		n	n	n	Postsec. non-degree award	Less than 5 yrs.	Moderate-term OJT
49-2098	Security and Fire Alarm Systems Installers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	556	571	15	2.7%		18	38	58			
49-3021	Automotive Body and Related Repairers	87	86	-1	-1.1%		3	5	8	HS diploma /equivalent	None	Long-term OJT
49-3022	Automotive Glass Installers and Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3023	Automotive Service Technicians and Mechanics	230	231	1	0.4%		7	16	23	Postsec. non-degree award	None	Short-term OJT
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	61	60	-1	-1.6%		2	4	6	HS diploma /equivalent	None	Long-term OJT
49-3041	Farm Equipment Mechanics and Service Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	43	52	9	20.9%	↑	1	3	5	HS diploma /equivalent	None	Long-term OJT
49-3043	Rail Car Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-3052	Motorcycle Mechanics	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3091	Bicycle Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3092	Recreational Vehicle Service Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT

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49-9093	Tire Repairers and Changers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
49-9000	Other Installation, Maintenance, and Repair Occupations	879	936	57	6.5%	30	55	91				
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	91	87	-4	-4.4%	2	6	8	Postsec. non-degree award	None	Long-term OJT	
49-9031	Home Appliance Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
49-9041	Industrial Machinery Mechanics	69	79	10	14.5%	↑	2	4	7	HS diploma /equivalent	None	Long-term OJT
49-9043	Maintenance Workers, Machinery	32	35	3	9.4%		1	2	3	HS diploma /equivalent	None	Long-term OJT
49-9044	Millwrights	n	n	n	n	n	n	n	HS diploma /equivalent	None	Apprenticeship	
49-9051	Electrical Power-Line Installers and Repairers	49	42	-7	-14.3%		1	3	3	HS diploma /equivalent	None	Long-term OJT
49-9052	Telecommunications Line Installers and Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Long-term OJT	
49-9062	Medical Equipment Repairers	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
49-9063	Musical Instrument Repairers and Tuners	n	n	n	n	n	n	n	HS diploma /equivalent	None	Apprenticeship	
49-9071	Maintenance and Repair Workers, General	538	590	52	9.7%	↑	20	33	58	HS diploma /equivalent	None	Moderate-term OJT
49-9094	Locksmiths and Safe Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Long-term OJT	
49-9095	Manufactured Building and Mobile Home Installers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
49-9097	Signal and Track Switch Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
49-9098	Helpers--Installation, Maintenance, and Repair Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
49-9099	Installation, Maintenance, and Repair Workers, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-0000	Production Occupations	2,026	1,933	-93	-4.6%	74	138	203				
51-1000	Supervisors of Production Workers	163	157	-6	-3.7%	5	11	15				
51-1011	First-Line Supervisors of Production and Operating Workers	163	157	-6	-3.7%	5	11	15	HS diploma /equivalent	Less than 5 yrs.	None	
51-2000	Assemblers and Fabricators	279	276	-3	-1.1%	11	19	30				
51-2021	Coil Winders, Tapers, and Finishers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	86	83	-3	-3.5%	3	5	8	HS diploma /equivalent	None	Moderate-term OJT	
51-2031	Engine and Other Machine Assemblers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-2041	Structural Metal Fabricators and Fitters	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-2051	Fiberglass Laminators and Fabricators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-2090	Miscellaneous Assemblers and Fabricators	160	164	4	2.5%	6	12	18	HS diploma /equivalent	None	Moderate-term OJT	
51-3000	Food Processing Workers	105	113	8	7.6%	5	8	14				
51-3011	Bakers	54	62	8	14.8%	↑	3	4	8	No formal education	None	Long-term OJT
51-3021	Butchers and Meat Cutters	35	35	0	0.0%	↑	1	3	4	No formal education	None	Long-term OJT
51-3023	Slaughterers and Meat Packers	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
51-3099	Food Processing Workers, All Other	n	n	n	n	n	n	n	No formal education	None	Moderate-term OJT	
51-4000	Metal Workers and Plastic Workers	488	494	6	1.2%	16	34	51				
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4041	Machinists	68	75	7	10.3%	↑	2	5	8	HS diploma /equivalent	None	Long-term OJT
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4111	Tool and Die Makers	n	n	n	n	n	n	n	Postsec. non-degree award	None	Long-term OJT	
51-4121	Welders, Cutters, Solderers, and Brazers	62	65	3	4.8%	2	5	7	HS diploma /equivalent	None	Moderate-term OJT	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	

New Hampshire Planning Region Projections, 2020 to 2030

North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
51-4194	Tool Grinders, Filers, and Sharpeners	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4199	Metal Workers and Plastic Workers, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-5100	Printing Workers	51	47	-4	-7.8%	2	3	5				
51-5112	Printing Press Operators	49	46	-3	-6.1%	2	3	5	HS diploma /equivalent	None	Moderate-term OJT	
51-5113	Print Binding and Finishing Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6000	Textile, Apparel, and Furnishings Workers	168	154	-14	-8.3%	9	10	18				
51-6011	Laundry and Dry-Cleaning Workers	37	39	2	5.4%	2	3	5	No formal education	None	Short-term OJT	
51-6021	Pressers, Textile, Garment, and Related Materials	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
51-6031	Sewing Machine Operators	37	36	-1	-2.7%	2	2	4	No formal education	None	Short-term OJT	
51-6041	Shoe and Leather Workers and Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6042	Shoe Machine Operators and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
51-6052	Tailors, Dressmakers, and Custom Sewers	n	n	n	n	n	n	n	No formal education	None	Moderate-term OJT	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6092	Fabric and Apparel Patternmakers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6093	Upholsterers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-7000	Woodworkers	259	218	-41	-15.8%	8	18	22				
51-7011	Cabinetmakers and Bench Carpenters	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-7021	Furniture Finishers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	99	85	-14	-14.1%	3	7	9	HS diploma /equivalent	None	Moderate-term OJT	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	150	125	-25	-16.7%	4	10	12	HS diploma /equivalent	None	Moderate-term OJT	
51-8000	Plant and System Operators	101	86	-15	-14.9%	3	6	7				
51-8013	Power Plant Operators	28	19	-9	-32.1%	1	2	2	HS diploma /equivalent	None	Long-term OJT	
51-8021	Stationary Engineers and Boiler Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Long-term OJT	
51-8031	Water and Wastewater Treatment Plant and System Operators	67	62	-5	-7.5%	2	4	6	HS diploma /equivalent	None	Long-term OJT	
51-8099	Plant and System Operators, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9000	Other Production Occupations	412	388	-24	-5.8%	16	30	44				
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9022	Grinding and Polishing Workers, Hand	n	n	n	n	n	n	n	No formal education	None	Moderate-term OJT	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9031	Cutters and Trimmers, Hand	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	90	81	-9	-10.0%	3	7	9	HS diploma /equivalent	None	Moderate-term OJT	
51-9071	Jewelers and Precious Stone and Metal Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Long-term OJT	
51-9082	Medical Appliance Technicians	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9111	Packaging and Filling Machine Operators and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9161	Computer Numerically Controlled Tool Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9194	Etchers and Engravers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9198	Helpers--Production Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
51-9199	Production Workers, All Other	37	38	1	2.7%	1	3	4	HS diploma /equivalent	None	Moderate-term OJT	
53-0000	Transportation and Material Moving Occupations	2,484	2,638	154	6.2%	126	198	339				
53-1000	Supervisors of Transportation and Material Moving Workers	147	145	-2	-1.4%	5	10	15				
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	147	145	-2	-1.4%	5	10	15	HS diploma /equivalent	Less than 5 yrs.	None	
53-3000	Motor Vehicle Operators	1,052	1,153	101	9.6%	54	68	132				
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
53-3031	Driver/Sales Workers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
53-3032	Heavy and Tractor-Trailer Truck Drivers	510	500	-10	-2.0%	21	34	54	Postsec. non-degree award	None	Short-term OJT	

New Hampshire Planning Region Projections, 2020 to 2030

North Country Council						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits <sup>1</sup>	Transfers <sup>2</sup>	Openings <sup>3</sup>	Education	Experience	Job Training
53-3033	Light Truck or Delivery Services Drivers	183	192	9	4.9%		8	13	22	HS diploma /equivalent	None	Short-term OJT
53-3052	Bus Drivers, Transit and Intercity	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	292	387	95	32.5%	↑	22	17	49	No formal education	None	Short-term OJT
53-3099	Motor Vehicle Operators, All Other	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
53-4000	Rail Transportation Workers	11	18	7	63.6%		0	1	2			
53-4011	Locomotive Engineers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
53-4031	Railroad Conductors and Yardmasters	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-4099	Rail Transportation Workers, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-6000	Other Transportation Workers	48	59	11	22.9%		3	5	9			
53-6021	Parking Lot Attendants	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
53-6031	Automotive and Watercraft Service Attendants	21	22	1	4.8%		1	2	3	No formal education	None	Short-term OJT
53-6061	Transportation Attendants, Except Flight Attendants	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
53-7000	Material Moving Workers	1,226	1,263	37	3.0%		63	114	181			
53-7011	Conveyor Operators and Tenders	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
53-7021	Crane and Tower Operators	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
53-7051	Industrial Truck and Tractor Operators	55	50	-5	-9.1%		2	4	6	No formal education	None	Short-term OJT
53-7061	Cleaners of Vehicles and Equipment	46	50	4	8.7%	↑	2	4	6	No formal education	None	Short-term OJT
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	243	251	8	3.3%		11	22	34	No formal education	None	Short-term OJT
53-7063	Machine Feeders and Offbearers	n	n	n	n	↑	n	n	n	No formal education	None	Short-term OJT
53-7064	Packers and Packagers, Hand	56	45	-11	-19.6%		3	4	6	No formal education	None	Short-term OJT
53-7065	Stockers and Order Fillers	637	670	33	5.2%		37	64	104	HS diploma /equivalent	None	Short-term OJT
53-7071	Gas Compressor and Gas Pumping Station Operators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-7081	Refuse and Recyclable Material Collectors	132	139	7	5.3%		6	12	19	No formal education	None	Short-term OJT

n - Employment data does not meet disclosure standards

1. Annual Labor Force Exits is the number of workers leaving an occupation (to go to school, start a family, or retire, for example).
  2. Annual Occupational Transfers is the number of workers leaving one occupation to go to another occupational group (such as through job change or promotion).
  3. Total Annual Openings is the sum of Exits plus Transfers plus annual change in an occupation.
- Sum of detailed occupations may not add up to total major group due to rounding

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