Free and Low-Cost Training

We have access to hundreds of free and very low cost trainings to support OJTs. Topics include:

- OSHA Safety Training
- Flagger Certification
- Equipment Training Videos
- Bridge Maintenance
- Construction Safety
- Hazwoper Training
- And Many More Options

To learn more contact: Greg Hessel <u>Greg@RegenerationResources.org</u> (802)-451-8127



New Hampshire Department of Transportation: On the Job Training (OJT) Program



Potential Job Titles:

- Bridge Construction Worker
- Highway Construction Worker
- Construction Foreperson
- Equipment Operator
- Traffic Control Coordinator
- Truck Driver
- Field Engineer
- Pipelayer

Contact Us

Greg Hessel OJT supportive services Consultant Greg@RegenerationResources.org (802) 451-8127

or NHDOT External EEO Coordinator, Office of Federal Compliance, 7 Hazen Drive, P.O.483, Concord, NH 03302-0483 at <u>Merideth.A.Wilson@dot.nh.gov</u> or (603) 271-8252

The New Hampshire Department of Transportation is an Equal Opportunity Employer. If you need any of this information in an alternative format, please contact the NHDOT External EEO Coordinator at 603.271.8252.



Training Supports for the OJT Program

Through your New Hampshire Department of Transportation

WHAT IS ON the JOB TRAINING?

On the Job Training (OJT) Program offers equal opportunity for the training and job advancement of women, minorities and other disadvantaged individuals over the age of 18 in the highway construction trades. This Program exists to ensure that a competent workforce is available to meet highway construction hiring needs and to address the historical under-representation of members of these groups in highway construction skilled crafts.



We want to diversify the workforce, provide you with meaningful training, and help you either advance in your current career or find a new career path. A typical On-The-Job Training placement is about 500 hours, and the goal is for you to become a permanent, valued member of the contractor's workforce.

CDL Class B tuition subsidy:

All OJTs qualify for an NHDOT subsidy which pays for **\$2,000 off** a CDL-class B license class—roughly half of the total cost. We also know of other funding sources that may be able to help fund the remaining costs. To qualify you need:

- A valid NH driver's license
- A valid NH CDL-B permit
- A Birth Certificate
- NH Criminal Background Check
- NH Motor Vehicles Record

Call Greg at (802) 451-8127 for details

Equipment Support

NHDOT has resources to help OJT candidates overcome barriers to working. This can include, construction boots, hand tools, and/or other equipment that is identified in the pre-employment interview. We also provide support to remove any barriers that might exist that would keep you from being hired as a fulltime employee after the OJT Program. Let us know what you need and we'll work to try to get it.

