







If your business is certified as a DBE by NHDOT, you may be eligible to participate in the DBE Supportive Services Program.

There's no cost to certify as a DBE and the opportunities for free support and consultation are many. We help DBEs through trainings, consultation, as well as direct one-on-one strategies and implementation.

Disadvantaged Business Enterprises (DBEs) are socially and economically disadvantaged businesses owned by women, minorities, and/or economically disadvantaged individuals.*

To learn more, contact the DBE Supportive Services Consultant

John Cleveland from Cleveland Civil Rights Consulting, LLC at 602-561-9990 or johnycleveland@cox.net

*Firms owned and controlled by individuals who are not presumed to be socially and economically disadvantaged may also apply for DBE certification.

Disadvantaged
Business
Enterprise
Supportive
Services Offers

Strategic Business Planning

Outreach & Recruiting

Change Management

Executive Coaching

Succession Planning

Marketing & Sales

Web & Materials Evaluation and Improvement

Training & Networking Opportunities

...and so much more.