



State of Vermont  
Division of Finance & Administration  
Civil Rights and Labor Compliance  
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*Agency of Transportation*

June 19, 2018

**Re: Certification of Compliance with USDOL Davis-Bacon Requirements**

To Whom It May Concern:

In my capacity as the Chief of Civil Rights and Labor Compliance for the Vermont Agency of Transportation (VTrans), I hereby certify that VTrans is in full compliance with all provisions of subchapter IV of 40 USC chapter 31, detailing wage rate requirements on federally funded construction projects.

More particularly, VTrans uses a very comprehensive system for monitoring and enforcing all provisions of the Davis-Bacon Act and U.S. Department of Labor (USDOL) regulations on all federally funded construction projects. This system ensures that the appropriate prevailing wage rates are included in all bidding and contracting documents; that all tiers of contractors, their workers, and the general public are notified of the applicable wage rates throughout the duration of the project through posters and site visits; that certified payrolls are submitted and reviewed weekly; and that all Davis-Bacon violations are promptly investigated and pay restitution collected and reported.

VTrans has a full time, dedicated Labor Compliance Manager whose primary responsibility is to ensure that all Davis-Bacon requirements are met, and that informational material is kept current and made readily available electronically and in hardcopy to all stakeholders (Agency staff, contractors, consultants, etc.) The Agency's Labor Compliance website has extensive resources, including wage rates and forms, explanatory handouts, links, etc.: <http://vtrans.vermont.gov/civil-rights/doing-business/contractors-center/davis-bacon> Several additional staff in the Agency's Civil Rights Section, including program specialists and administrative staff, assist the Labor Compliance Manager with attendance at pre-construction conferences, site visits and inspections, etc.

VTrans is independently tested on compliance with Davis-Bacon requirements annually through the A133 Single Audit, and the Agency's procedures are tested to ensure that all federal requirements in this arena are met.

I invite you to contact me at your convenience with any questions or comments concerning this certification of compliance with all provisions of the Davis-Bacon Act. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Lori Valburn", written over a white background.

Lori Valburn  
Civil Rights & Labor Compliance Chief

cc: Sonya Boisvert, VTrans Labor Compliance Program Manager

